

Eureka County Connections



A Human Resources Publication For and About County Employees.

Fall 2012

A Note from Human Resources



Well, Fall is here and I can see all the leaves changing! I cannot believe this year has gone by so quickly. I know Winter is right around the corner and am very excited to have my first Eureka Christmas!

I want to thank the County for getting our buildings bottled water service. It was very useful in the Summer and made many employees happy and cooler.

Also, as some know, I have been

working on employee appreciation and recognition. It needs to occur in "phases" so please be patient, we are getting there.

This newsletter has lots of information in it this quarter, in particular additional benefits employees are eligible to receive. If anyone has any questions after review, please feel free to stop in and let's discuss them.

I wanted to remind everyone and anyone, some people are still continuing to get together Tuesday and Thursday nights at the HS Gym to play volleyball. The turnout has been good and we are always looking for more people to come join the fun!

EMPLOYEE ID: If you do not have yours, please contact me and let's get them done. My system was temporarily broken, but all is well now. I am hoping to hold a fun contest this Winter for those employees who have received their ID cards, but want to ensure everyone has been given the opportunity to get them!

I have been told that some employees "dress up" for Halloween at work. I think it would be a hoot and hope we get more this year!

Have a great Fall and be ready to bundle up for Winter!

Jan Archuleta

Economic Development & Opera House

Everyone please stop by the train car to welcome Cindy Beutel, who was hired as our new Economic Development Assistant. Talk about diving into the job. Cindy's first point of attack was organizing the annual Community Christmas Tree Lighting Ceremony, which will hopefully become an annual tradition. The site of the ceremony will be the corner of Main & Gold Street and it is scheduled for Saturday, December 1st @ 6pm. The stately tree will be dedicated in the honor of Norman Rebaleati. After the tree lighting please stick around for Santa Claus, he is making a

special trip from the North Pole to gather information for his Christmas list. We will also be serving light refreshments.

Come out and participate in this family-oriented event.

Before the turkey is on the table and the out of town relatives arrive. The Eureka Opera House is hosting the annual Holiday Bazaar this year on November 16th & 17th. This major shopping event is a wonderful way to support local vendors and to mingle with friends. Take a break from the Holiday chaos and forget the big city shopping! Come on down to the Opera House for homemade

goodies and crafts, a shopping extravaganza.

Johnny Cash (James Garner) will be performing at the Eureka Opera House on Friday, November 30th. Please come and enjoy a night of great entertainment. The Opera House will be decorated in all its Holiday splendor!

On the Economic Development front we are beginning the process of Regionalizing with our county neighbors, White Pine and Lander Counties. Next year is a new year, and we are moving forward with a fresh perspective.

Andrea Rossman

Calendar of Events:

- 10/12 LuLu Lafever
Swing/Jazz
[Eureka Opera House](#)
- 10/26 Observed Nevada Day
- 10/31 Halloween
Trick or Treat
- 11/06 Election Day
- 11/08 Commissioners' Mtg.
- 11/10-11 Thanksgiving
Turkey Shoot
[Perdiz Sport Shooting](#)
- 11/12 Veterans' Day
- 11/22-23 Thanksgiving Holiday
- 11/16-17 Holiday Bazaar
9 AM - 7 PM/4 PM
[Eureka Opera House](#)
- 11/30 James Garner
Johnny Cash Tribute
[Eureka Opera House](#)
- 12/01 Christmas Tree Lighting
[Main Street](#)
- 12/07 Christmas Performance
TBD
[Eureka Opera House](#)

KYLE'S IT BYTES



Take A Byte Of An Apple



"If there is anything that a man can do well, I say let him do it. Give him a chance."
ABRAHAM LINCOLN

The case for Apple gets stronger for those who are sitting on the fence of buying their first Apple device. Whether it is an iPhone 5, the new iPad, iPod Touch, or maybe you are waiting for the yet to be released iPad Mini – the ease of use and endless applications that are available for these devices can make daily tasks easier, more manageable, or maybe even fun!

There are currently over 700,000 "apps" now available for Apple devices. As this list continues to grow, so do the apps in their

complexity, functionality and quality. From banking, shopping, games, or maybe it is to keep track of the stats for your favorite sporting team. These apps are reducing the time sitting at your desktop PC, or laptop. The popular saying "there's an app for that" holds true. You are sure to find the right apps for your needs. If you are the sit-down type you can even get apps for Mac products.

If going Apple is not for you, the advancement in technology and product offerings is ever expand-

ing. Perhaps Amazon's kindle fire HD 8.9" fits you perfectly and will make the most of your *Amazon Prime* membership. Other offerings from Google, Windows, and Samsung might fit the bill just right. There are apps for pretty much every "smart" product available on the market today.

Finding the right technology route is like comparing apples and oranges. Everyone has their favorite. It's hard to lose any which way you go.

Kyle Moore

Eureka County Sheriff's Office News - ROAD SAFETY

First, I want to thank everyone who joined us at the 2nd Annual National Night Out in Eureka; we all had a great time together. Our community adopted our "Project 365", the mission to combat Distracted Driving. This project takes on many different aspects as we enter into the fall and winter months, I would like to take a few minutes to direct our thoughts towards ways we all can help to be safer on our roadways.

Let us start with the use of cellular and smart telephones for talking, texting, navigation and the music / media applications. It can wait, and if it cannot wait, please pull to the side of the road and take or make that call. It is now illegal in Nevada to use your cellular telephone while driving. More importantly, it is just plain unsafe for you, your passengers and the other motorists on the road. We all should be able to agree that it is just not worth risking anyone's safety or frustration to read "K".

Next, school has started back up for the year and we have

children riding the buses, walking to schools, riding their bikes and yes, driving. Those of you with the first year drivers are nervous enough as those with say, second or any year experienced drivers. We all want them to arrive and return safely, so please pay attention at all times. Go Vandals!

Animals in the roadway: The Sheriff's Office has seen a marked increase in the number of vehicle versus animal traffic accidents. While this probably cannot always be avoided, please be aware of the time of day you are traveling and where you are driving and hopefully we can avoid some of these accidents. It is ok to slow down if the sun is glaring on your windshield or you see an increase in the number of animals beside the roadway.

Weather: Unfortunately weather causes issues and driving problems could befall us any day. (after all, this is Eureka) When it rains, please slow down because of the water that will pool in the roadway. Even though you have four

wheel drive (which helps to go forward) it does not always mean that you can stop on bad roads. Stopping is the important part of driving for your safety. When it blows the dirt, sand, water, or that white stuff across the roadway in any direction, slow down and take your time.

Finally, please take the time to check your tires for tread wear, pressure and overall condition. This should include all of the vital fluids and your light bulbs. All of these will help to keep you and the other motorists safe. If you ever do have a problem, please do not hesitate to call on us to help you any time, any place, because you remain the reason that we are here. If we all work together, we can combat distracted driving and increase the odds of us all making it back from each and every trip we take.

Undersheriff Keith Logan



TRIVIA: 1. In what city was UNR founded in 1874? And what is the name of the Football Stadium?
 2. What year did the Halloween novelty song "Monster Mash" reach #1 on the Billboard Charts?
 (See Back Page)

VOTE VOTE VOTE

It is that time of year again and everyone needs to remember the important dates for the polls!

EARLY VOTING LOCATION: Eureka County Clerk's Office, County Courthouse

HOURS FOR EARLY VOTING:

October 20 th	(Saturday)	10:00 AM to 2:00 PM
October 22 nd - 26 th	(Mon-Fri)	8:00 AM to 6:00 PM
October 27 th	(Saturday)	10:00 AM to 2:00 PM
October 29 th - Nov 2 nd	(Mon-Fri)	8:00 AM to 6:00 PM



ELECTION DAY: November 6th, 2012 - Polls open from 7:00 AM to 7:00 PM

POLLING PLACES for the Eureka County, Nevada **GENERAL ELECTION** are:

- PRECINCT #1**-----Eureka County Opera House
31 S. Main Street, Eureka, NV
- PRECINCT #2**-----Eureka County Opera House
31 S. Main Street, Eureka, NV
- PRECINCT #3**-----Mailing Precinct
- PRECINCT #4**-----Mailing Precinct



WANT TO HAVE SOME FUN?

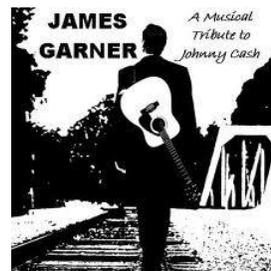
**OCTOBER 31ST, WEAR YOUR FAVORITE
 "APPROPRIATE" COSTUME TO WORK AND SEE IF
 YOU GET "TRICK OR TREATED"!**

"A person will sometimes devote all his life to the development of one part of his body - the wishbone."
 ROBERT FROST

Prescription Mail-Order Program



Catalyst RX Mail is our current prescription mail order program through St. Mary's. This replaces our former Walgreens Mail Service. Catalyst RX mailed our order/reimbursement forms to all employees, however, if you did not receive them, you can either contact our HR Department or register on line at: <https://www.catalystrx.com/www/home.jsp> ;



**Coming November 30th to
 the Opera House:
 JAMES GARNER
 A Tribute to Johnny Cash!**

10 South Main
PO Box 64
Eureka, Nevada 89318

Phone: 775.237.6400
Fax: 775.237.5212
E-mail: hr@eureka.nv.org

HR IS ON THE WEB!

http://co.eureka.nv.us/hr/index_hr.htm

**REMINDER: Observe
NEVADA DAY
Friday, October 26th!**



The EUREKA COUNTY CONNECTIONS is a publication provided by Eureka County Human Resources Department. **Your suggestions, ideas and comments are welcomed.**

As an active partner with Eureka County's leadership, we support the County's commitment to excellence and innovation by attracting, developing and retaining a responsive, talented and diverse workforce committed to meeting the public's needs. Our County is accessible and responsive in providing its employees with effective, sound policies to promote integrity, trust, excellence and teamwork in our day-to-day operations.

Eureka County



EASY PUMPKIN CHEESECAKE

- One 9-inch pie shell
- 6 ounces cream cheese, softened
- 2 eggs
- 1 ½ cups sugar
- ¾ cup pureed cooked pumpkin
- ¼ cup flour
- ½ teaspoon nutmeg
- ½ teaspoon cinnamon

1. Preheat oven to 350°F.
2. In a large bowl, beat cream cheese, eggs, and sugar together until smooth. Add pumpkin and stir until combined. Stir in flour, nutmeg, and cinnamon. Beat well.
3. Pour into prepared pie shell and bake 60 minutes. Allow to cool and serve.

**ANSWER: 1. Elko, Nevada;
Mackay Stadium .
2. 1962, by Bobby "Boris" Pickett.**

BALLOON DEBATE

A man in a hot air balloon realized he was lost. He reduced altitude and spotted a woman below. He descended a bit more and shouted: "Excuse me, can you help me? I promised a friend I would meet him an hour ago, but I don't know where I am."

The woman below replied: "You are in a hot air balloon hovering approximately 30 feet above the ground. You are 51°21,32.87 degrees north latitude and 0°21,32.87 degrees west longitude."

"You must be an IT specialist," said the balloonist.

"I am," replied the woman. "How did you know?"

"Well," answered the balloonist, "everything you told me is technically correct, but I have no idea what to make of your information, and the fact is I am still lost. Frankly, you've not been much help so far."

The woman below responded: "You must be in HR."

"I am," replied the balloonist. "But how did you know?"

"Well," said the woman, "you don't know where you are or where you are going. You have risen to where you are due to a large quantity of hot air. You made a promise, which you have no idea how to keep, and you expect people beneath you to solve your problems. The fact is you are in exactly the same position you were in before we met, but now, somehow, it's my fault."