

# Eureka County Connections



A Human Resources Publication For and About County Employees.

Spring 2013

## A Note from Human Resources



The sun is coming, the sun is coming. I feel like Paul Revere running through town! Will it stay? I am ready for it!

We are always updating the Eureka County website (thank you Michael Mears) and there are some additions to the Human Resources page. Along with PERS info and forms, there is a new link to employee benefit information:

[www.eureka-employee.us](http://www.eureka-employee.us)  
Login and password: eureka

## Eureka County Opera House

After a very *long* winter the sun is finally shining and temperatures are above the freezing mark. The Opera House is coming out of its entertainment hiatus and will once again resume the much anticipated performance schedule. On March 15<sup>th</sup>, the popular and very talented thespians from Cedar City, Utah will be travelling to Eureka to perform Shakespeare's *Romeo & Juliet* on the Opera House stage. Always a crowd pleaser, the actors take a 16<sup>th</sup> century play and dress it up to the 21<sup>st</sup> century. In April, Alisa Fineman and Kimball Hurd will be performing for the first time at the Opera House. This talented duo is from the Monterey area. The Eureka Opera House will welcome western talents Brenn Hill on May 3<sup>rd</sup> and Trinity Seeley on June 7<sup>th</sup>. The Opera House staff remains busy with meetings and classes, as not a day goes by without something going on in the building. Don't forget the "Show What Ya Brung Car Show and Drag Race" is scheduled for May 10<sup>th</sup> and 11<sup>th</sup> this year. The annual event is sure to bring car enthusiasts from around the region and turn this section of Highway 50 into a mecca of classic cars. A new event on the Economic Development front is the Eureka Arts in the Park, which is scheduled for Saturday, July 27<sup>th</sup> when the weather is spectacular. So if you know of anyone who would be interested in participating, please get in touch with us at 237-5484.

This spring, please stop by the museum and check out the wonderful gift shop and take a tour.

Our photo ID machine is back up and running, REALLY THIS TIME. Please contact me to set up a time to get you in!

Health insurance open enrollment is quickly approaching the County. We are currently scheduling open enrollment for the week of May 13<sup>th</sup>, final details to follow.

We currently have some board positions open and are posted in the Courthouse. If you are interested, please feel free to contact me for additional information.

I would like to give a big thank you to the commissioners for the

Christmas gift cards, the employee appreciation dinners and jackets. We have almost made it through the County. A special thanks to Chefs Heather and Michael Mears and Raymond Hodson for helping out with these dinners.

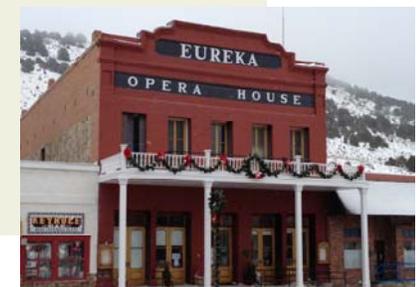
I am finalizing the updates for our Personnel Manual. If you have any additions or suggestions, please stop by or email me so I can look into it.

I hope everyone has a great Spring and don't forget to stop by and say hi once in awhile!

**Jan Archuleta**

### Calendar of Events:

- 04/05 COMMISSIONERS' MTG.
- 04/05 ALISA FINEMAN & KIMBALL HURD – SINGERS, SONGWRITERS & MULTI-INSTRUMENTALISTS
- 04/12 QUARTERLY COMMISSIONERS' MTG. IN CRESCENT VALLEY
- 04/19 COMMISSIONERS' MTG
- 05/03 BRENN HILL – COWBOY MUSIC
- 05/04 RON CARRION MEMORIAL SHOOT – PERDIZ SHOOTING RANGE
- 05/06 COMMISSIONERS' MTG
- 05/10-11 SHOW WHAT YOU BRUNG CAR SHOW & DRAG RACE
- 05/20 COMMISSIONERS' MTG
- 05/27 MEMORIAL DAY - CLOSED
- 06/01 FFA SPRING SHOOT – PERDIZ SHOOTING RANGE
- 06/06 COMMISSIONERS' MTG
- 06/07 TRINITY SEELEY – COWGIRL SINGER
- 06/14-16 WESTERN HERITAGE DAYS – EUREKA COUNTY FAIRGROUNDS
- 06/20 COMMISSIONERS' MTG



*"Laughter is the sun that drives Winter from the human face."*  
VICTOR HUGO



## Online Accounts - A Direct Secure Connection to a Company's Database and Your Records.



“Judge your success by what you had to give up in order to get it.”

DALAI LAMA

The times...they are a changing. With the Internet age our access to banking, vehicle and health insurance, investment and retirement funds, etc. are now available at our fingertips. Previously the process was to call one of the above companies and speak with a “representative”. This was easier said than done. Quite often there is a “press 1 for X”, “press 2 for Y” type of navigation that you have to listen through. By the time you would make your way to the end of the recording you forgot the selection that best describes what you need to do. I was famous for selecting “0” as that is usually your fast-track to speak with a representative. Some companies caught on to this practice and eliminated the “0” option. Once we had finally made contact with a representative, we then relayed our information or request to them. In turn they would type in the new information, hopefully correctly. With the dawn of personal access via Internet to your account, the control of services and information is before your eyes. This does a few things. It makes *your information* readily available, and therefore easy to manage. I personally would much rather pay a bill online, than write a check, put it in an envelope with postage and mail it off – trusting it will reach the appropriate hands in a timely manner. This also means that the recipient needs to then key in that the payment has been received and starts the processing rolling for your next statement. The timeliness of making payments, changing coverage, or investment monitoring is now real-time. It is in the company's best interest to provide a safe portal for you to access this information. The liability and cost of a breach in security is extremely costly to both parties. Always, always keep a current Internet Security Suite on your PC – or buy a Mac ;-). Be careful where you go online. Click on what you know to be trusted. Run security scans, and note if your PC may be slowing down which often is a sign of an infection. Enjoy the benefits of eBills and online account statements. Aside from always knowing where your information is, you might save a tree or two. In Nevada we know the value of a shady spot.

## Eureka County Sheriff's Office - “Give or Take”

During this past year we have discussed many opportunities that each of us have had to give to the community that we so love, now I think we should cover the take part. I believe that each of us need to take time to rest and make certain that we are healthy; physically, mentally and spiritually. This starts with a healthy diet (by the way I do not recommend giving your wife or significant other any type of health book that you have not already read and already plan to change your habits...just saying). As the weather is improving (and it is, right?), exercise and outdoor activity with some sunshine will help us all. It is hard not to smile in the sun, and smiling is something we all enjoy and is healthy as well. Take the time to stop and reflect upon all that is great in our community and your life. Our blessings are many and should never be taken for granted. Stop and thank those around you for the help or service that they have provided, or just let them know that you care. This past year we all encouraged each other to put down the distractions and concentrate on our driving and it has paid off, as we did not have any traffic fatalities in 2012. This is outstanding, but needs to continue as we all miss those from our community that we have lost but remember that they are not forgotten. Each one of us has a list of those persons in our lives (past and present) that have shaped who we are as individuals and have helped us to be the citizens we are as a community. Take time to stop from your busy schedules to call, write, visit or reflect upon the contributions that those people have meant to us. So often, it is in those moments that are not noticed by all, that these people made their impact. They may not know how or what that meant to you. This act is healthy for you, but also to the other individual, as you might not know that they need something now that your affirmations can supply. Lastly, take time to address something that you have been spending your energy on that bugs you. If you can, try to communicate with that person or persons to clear the air and move past the problem. This can provide you with an opportunity for growth and advancement to the next big step in your life. I appreciate all that each of you do to help make this a safe and healthy community and want to thank you for your efforts and taking the time to read this article. We are approaching the spring sports calendar, car show weekend, high school rodeos, alumni weekend and graduation (oh my). I look forward to seeing you all out in the community.

Undersheriff Keith Logan



**Lisa Jones takes on Elmer Porter at 2012 Drag Races. Hmm...who won?**

**TRIVIA:** 1. What is the most popular color of Peeps? **1a.** How long can Peeps stay fresh if sealed?  
2. What is one of the longest standing traditions which has been held in conjunction with Memorial Day since 1911?

(See Back Page)

## Eureka County Health Insurance Committee

The Health Insurance Committee is currently working with our insurance broker, Benefit Intelligence, to review renewal premium rates for 2013-2014. Eureka County will receive back approximately 5-7 insurance quotes. The Committee will then review the plan details (co-pays, out-of-pocket expenses, office visits, emergency room charges, etc.) and recommend plans to the County Commissioners. These plans will then be offered to County employees for the new fiscal year. The committee will also review the County/Employee subsidy on each plan offered.

The Health Insurance Committee just recently recommended some changes to the County Commissioners and those changes have been approved. First the committee requested a hearing aid device reimbursement. The Commissioners approved a \$1,000 per device, per ear, every three years for all current, active, benefited employees. This benefit will begin July 1, 2013. Second, the committee recommended cancelling the Consult-a-Doc program due to the lack of usage and the local clinics in Eureka and Crescent Valley cannot issue a prescription through the Consult-a-Doc program. This program will be cancelled beginning April 1, 2013. The committee will review this program in the future if the local clinic can accommodate the pharmacy requirement it may be recommended to re-implement the program.



## THE GREAT EUREKA EASTER EGG HUNT!

Sponsored by the Eureka Volunteer Fire Department  
Eureka Elementary School - look for the fire truck!  
Easter Sunday at 2pm  
Free fun, candy, prizes and eggs for all kids 0 to 12 years old.  
Everyone is welcome!

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|  <p><b>SHOW WHAT YA BRUNG</b><br/>MAY 10 &amp; 11, 2013<br/><b>CAR SHOW AND DRAG RACES</b><br/>EUREKA NEVADA</p> | <p><b>6th Annual</b><br/><b>'Show What Ya Brung' Car Show</b><br/>'Run What Ya' Brung!' Drag Racing<br/>U.S. 50 Yard Sale &amp; Swap Meet<br/>in Historic Eureka, Nevada<br/>May 10 &amp; 11, 2013</p> |
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2012  
"Show What Ya Brung Car Show & Drag Race"  
Friday Night Cruise-in @ Sloppy Joe's



10 South Main  
PO Box 64  
Eureka, Nevada 89318

Phone: 775.237.6400  
eFax: 775.551.9813  
E-mail: [hr@eurekanv.org](mailto:hr@eurekanv.org)

**HR IS ON THE WEB!**

[http://co.eureka.nv.us/hr/index\\_hr.htm](http://co.eureka.nv.us/hr/index_hr.htm)

The EUREKA COUNTY CONNECTIONS is a publication provided by Eureka County Human Resources Department. **Your suggestions, ideas and comments are welcomed.**

As an active partner with Eureka County's leadership, we support the County's commitment to excellence and innovation by attracting, developing and retaining a responsive, talented and diverse workforce committed to meeting the public's needs. Our County is accessible and responsive in providing its employees with effective, sound policies to promote integrity, trust, excellence and teamwork in our day-to-day operations.

**CREAM CHEESE FILLED CHICKEN**

- 4-6 boneless, skinless chicken breasts**
- 4 ounces softened cream cheese**
- 1 tablespoon of chopped parsley**
- 1 tablespoon of onion, minced**
- 2 teaspoons of lemon juice**
- 1/4 cup flour**
- 1/2 teaspoon garlic salt**
- 1/8 teaspoon pepper**
- 1 egg, beaten**
- 1/2 cup corn flake crumbs**

Pre-heat oven to 350. Place chicken breasts between sheets of wax paper. Use a rolling pin, flatten to around 1/4 inch thick. In a bowl, beat cream cheese, parsley, onion, garlic salt and pepper and lemon juice until blended. Spoon 2 tablespoons of the cream cheese mixture on each piece of chicken. Roll chicken. Coat rolls with flour, dip in egg mixture, then roll in corn flakes. Drizzle some olive oil in a large skillet. Cook over medium heat. Make sure to brown on all sides. Place chicken rolls in a baking dish. Bake for 30 minutes or until chicken is fork tender and juices run clear.



**REMINDER:**  
**Offices Closed**  
**Monday, May 27th**  
**Memorial Day**

**Eureka County**



- ANSWER:**
1. Yellow
  - 1a. Over 1 million years.
  2. Indianapolis 500

**CHOCOLATE ÉCLAIR DESSERT**

- 2 individual packages graham crackers**
- 2 (3 oz.) pkgs. instant vanilla pudding**
- 3 cups milk**
- 1 (8 oz.) container thawed Cool Whip**
- 1 (16 oz.) pkg. prepared choc. Frosting**

Line the bottom of a 9x13-inch pan with graham crackers. In a large bowl, combine pudding mix and milk. Stir well. Stir in whipped topping to pudding mixture. Spread half of mixture over graham cracker layer. Top with another layer of graham crackers and the remaining pudding. Top all with a final layer of graham crackers and frost with chocolate frosting. Refrigerate until serving.

**Spring Fever**

Four high school boys afflicted with spring fever skipped morning classes. After lunch they reported to the teacher that they had a flat tire. Much to their relief she smiled and said, "Well, you missed a test today so take seats apart from one another and take out a piece of paper." Still smiling, she waited for them to sit down. Then she said: "First Question: Which tire was flat?"

# Eureka County



## EUREKA COUNTY MEDICAL CLINIC COMMITTEE

The Eureka County Medical Clinic Advisory Committee has been meeting since December 2012. The committee was formed by the County Board of Commissioners to review and examine the existing contract between Nevada Health Centers and the County and to consider future negotiations with them, to review services provided by contracted medical providers using the Clinic facility, to review financial reports, to consider future monitoring of these providers, and to report and make recommendations regarding our findings to their Board.

The Medical Committee is currently reviewing the NvHC contract and has been meeting with them either via telephone or in person since January. The NvHC has a new administration including their CEO, Walter Davis, Julie Clyde, Provider Relations, and Monica Taylor, Chief Operation Officer. The committee has aired many concerns including billing/collections, provider

availability, and accessibility. NvHC tackled the issue regarding billing by assigning Sandra Miller to specifically answer questions for Eureka County citizens. Her phone number is 775-887-1590, extension 1141. According to NvHC, all accounts for Eureka County were pulled and reconciled as some patients were complaining that their accounts were being sent to collections. If a patient is having an issue regarding billing they should contact her.

NvHC has hired Laurel Capurro, a nurse practitioner. She is set to start in Eureka April 8, 2013. NvHC is currently in the process of recruiting a doctor for our Clinics. JB Allen continues to provide medical coverage in both clinics, however Crescent Valley is only covered one day per week (as opposed to three). NvHC has since provided medical coverage on an interim basis with their providers travelling to Eureka on weekends.

Other issues the Committee has discussed include sending out a proposal for a family counselor and a physical therapist as a way to open up the opportunity to use the facility to a broad spectrum.

In other news, a patient satisfaction survey is currently being discussed by the Committee. The results would be compiled and used in a Performance Audit. The Performance Audit is another source of helping the Committee track the performance of NvHC with the intention of helping to improve overall service to the County of Eureka.

The Committee plans to continue to meet throughout the current fiscal year and will continue to discuss ways to improve a long-term monitoring system between all contracted services and the County.

Chairman Garney Damele

“Isn’t it a bit  
unnerving that  
doctors call  
what they do  
*practice?*”

GEORGE CARLIN

## Eureka Medical Center

250 South Main Street  
P.O. Box 347  
Eureka, NV 89316

**Appointments:** 775-237-5313

**Billing Questions:** 775-887-1590, extension 1141

**Mark your calendars: Health Insurance Open Enrollment for the week of May 13th—More details to follow.**





## HAPPENINGS IN CRESCENT VALLEY

The Benefit for Sgt. Marcial Evertsen held on February 16<sup>th</sup> was a great success. Thank you to everyone involved and who supported this great event.

Eureka County Public Works and Beowawe Road Shop Crew are getting all moved in and enjoying their new shop near the Crescent Valley Fairgrounds. The shop is a great improvement to the Crescent Valley area. The crew is settling right in to being here in town.

Crescent Valley Activities Coordinator has been busy getting set into her new position. The Safety and Health Day they put on at Crescent Valley Elementary School on February 28<sup>th</sup> was a great success. Speakers from Lander County Juvenile Probation, Crescent Valley Senior Center, Eureka County Sheriff's Office, Barrick Mine Rescue, NV Energy and others participated to make this a fun filled educational day for the kids. The Activities Coordinator is looking forward to the Spaghetti Dinner on March 16<sup>th</sup> for the Community to celebrate St. Patrick's Day and also the Easter Egg Hunt on March 30<sup>th</sup> in the Crescent Valley Park.

The Golden Oldies and Crescent Valley Senior Center are gearing up for their annual Crescent Valley Follies, Men in Drag Beauty Pageant. Men from 21 to 85 help make this event funny, entertaining and a great fundraiser for the Senior Group.

**Crescent Valley Town Board's Office has new hours: Monday to Thursday - 9 AM to 1 PM.**



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